



Transparency and Disclosure Policy

Our Commitment:

As a public company, Equity Group Holdings PLC (EGH) is committed to sharing accurate, timely, and accessible information to build trust with shareholders, customers, and the public while safeguarding sensitive data.

What We Share:

- **About Us:** Our history, core values, leadership profiles, and key achievements.
- **Investor Information:** Quarterly financial statements, Annual Reports, shareholding details, General Meeting notices, registered office, lawyers, bankers, company secretary, auditors and global credit ratings.
- **Governance:** Corporate Governance Framework (e.g., Code of Conduct, Speak Up (Whistleblowing) Policy), and commitment to ethical governance.
- **Social Impact:** Initiatives through the Equity Group Foundation, including education, health, and environmental programs.
- **Operations:** Details on products, services, operating hours, and pricing guides.

How We Share Information:

- Information is published on our website, ensuring it is easy to find, download, and search.
- We update content regularly to reflect our latest performance and activities.
- We balance transparency with commercial and privacy obligations, complying with the Data Protection Laws.

Protecting Confidentiality:

- Sensitive information is shared only when necessary, with safeguards like non-disclosure agreements.
- We secure data to prevent unauthorized access, per legal requirements.

Why It Matters:

- Transparency strengthens stakeholder trust and supports informed decision-making.
- Our disclosures demonstrate accountability and our commitment to sustainable growth.

Any inquiries regarding transparency and disclosures should be directed to the Company Secretary through the contact channels provided on our website <https://equitygroupholdings.com/>