



Equity Bank is one of the region's leading banks whose purpose is to transform the lives, give dignity and expand opportunities for wealth creation for the people of Africa socially and economically by offering integrated financial services that socially and economically empower consumers, businesses and communities. With a strong footprint in Uganda, Kenya, Tanzania, Rwanda, Southern Sudan and DR Congo, Equity Bank is now home to more than 15 million customers, the largest customer base in the Eastern African Region. Currently the Bank is seeking additional talent to serve its customers:-

SENIOR MANAGER ASSETS AND LIABILITIES MANAGEMENT

Reports to: Head of Treasury

Job Purpose

The job holder will be charged with the management of the bank's Assets and Liabilities in line with Equity Bank's business growth strategy

Key Responsibilities

- Develop a funds transfer pricing (FTP) framework and effectively apply it on the balance sheet.
- Work with the market risk unit, Finance, and credit to ensure that the ICAAP and ILAAP frameworks are UpToDate.
- Monitor and manage the bank's Cash Reserve Requirement ensuring that the bank maintains desired liquidity levels and no regulatory breaches.
- Conduct gap analysis to identify potential mismatches between assets and liabilities.
- Work closely with commercial business leaders and credit underwriters to ensure that their activities are aligned, supporting the optimal liquidity structure and identifying any potential risks from their business drives.
- Conduct regular assets pipeline and liabilities maturity analysis and identify impact on mismatches for proper liquidity planning.
- Ensure proper pricing for liabilities across all segments.
- Lead the Bank's view on rates as well as projected impact on net interest income to drive action planning to mitigate potential erosion of income.
- Provide daily management information on key movements for both liabilities and assets with impact on liquidity ratio.
- Identify the best investment profile that will make the highest return from the available funds.



- Provide prompt reporting and escalation to breaches of limits and guidelines both internal and regulatory.
- Develop robust liquidity forecasting models and scenario analysis tools to identify any potential future liquidity risks.
- update policies, procedures and risk management frameworks that guide the bank to achieving the desired liquidity ratios.
- Regular engagement with the market risk unit and finance department to ensure that all assumptions in liquidity and interest rates stress testing and contingency funding plans are Up to date.
- Ensure maximum return on excess liquidity and minimize the Bank's cost of deposits and cost of funding.
- Ensure maximum return on the investment securities while minimizing exposure to risks of interest rates volatility

Desired Knowledge, Skills & Abilities

- Bachelor's degree in economics, statistics, or business-related field.
- Professional Qualifications: ACI dealing Certificate is a must have.
- ACCA/CPA and Masters are an added advantage.
- 6 years progressive experience in a Treasury environment/field.
- Thorough understanding of the local and international financial services industry.
- General banking experience.
- Appreciation of financial analysis and risk management
- Financial Modeling and risk Management skills.
- Financial analysis Skills: Ability to analyze market information and provide structured solutions.
- Analytical business and appraisal Skills: Able to provide advice and cause/effect evaluation to support business decision making.
- Technology Skills: High level of computer literacy.
- Industry knowledge: Knowledge of interest rates, risks, and trends.
- Goal driven and resulted oriented: Enjoys being measured and judged by financial and other performance targets.
- Personal Ethics: Has a strong service ethic and demonstrates integrity in work and business contacts.
- Communication Skills: strong evaluation, communication, and reporting skills.
- Interpersonal Skills: Builds relationships and networks easily with ability to interact with key contacts in the finance sector.



If you believe you can clearly demonstrate your abilities to meet the criteria given above, please submit your job application cover letter along with a detailed resume, copies of the relevant certificates and testimonials in a single PDF file format, quoting the respective Job title in the subject field to recruitment@equitybank.co.ug by [Sunday 13th April 2025](#).

Only short-listed candidates will be contacted.

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace