

PUBLIC ANNOUNCEMENT

CHANGE IN THE BOARD OF DIRECTORS AND CHAIRPERSON OF EQUITY BANK UGANDA LIMITED

Equity Bank Uganda Limited has announced the following changes to its Board of Directors;

New Appointment



MR. HENRY RUGAMBA
Non-Executive Chairman, Equity Bank Uganda Limited

The Board is pleased to announce the appointment of Mr. Henry Rugamba as the Chairperson of the Board effective 15th June 2026.

With more than 30 years of experience in Public Relations and Communications, Henry is a respected communications and crisis management strategist and a corporate leader with an extensive track record in stakeholder engagement, corporate reputation management, and strategic advisory services across both the public and private sectors. He is a graduate of Politics and International Law from Makerere University.

He is an accomplished board member and serves as Chairman of BAT Uganda, and Chairman, Hariss International Uganda where he contributes to governance, strategic oversight and corporate affairs.

Throughout his distinguished career, he has advised organizations on strategic communications, brand positioning, crisis management, and public engagement, earning recognition as one of the region's seasoned communications professionals.

Beyond his corporate responsibilities, Mr. Rugamba serves on the board of a Medical Charity ANECCA that is involved in HIV/ Aids Care in Karamoja, and he is an active member of the Rotary Club of Kampala, reflecting his strong commitment to community service, professional networking, and humanitarian causes. His leadership style combines strategic insight, integrity and a deep understanding of corporate and public affairs. The Board congratulates Henry on his appointment as the Chairperson of the Board.

Retirement



MR. MARK OCITTI
Outgoing Non-Executive Chairman, Equity Bank Uganda Limited

After serving with distinction, Mr. Mark Ocitti has retired as Director and Chairperson of the Board of Directors following the end of his term of office.

During his tenure, the Company has recorded significant milestones including consolidated market position, institutional capacity growth and sustainable growth as evidenced by its strong performance thereby delivering sustainable long-term value creation for its shareholders.

The Board thanks Mr. Ocitti for his distinguished service and invaluable contribution.

"We are delighted with the appointment of Mr. Henry Rugamba as the Chairperson of the Board of Equity Bank Uganda. His diverse background in Public Relations, Communications, stakeholder engagement and strategic advisory services brings a wealth of experience that will support the Bank's strategic direction. At the same time, we extend our deep gratitude to Mr. Mark Ocitti for his distinguished service, dedication, professionalism and invaluable contribution to the Board over the past nine years. This transition reaffirms our commitment to fostering inclusive growth and leveraging Uganda's economic potential within the regional and continental landscape." – Prof. Isaac Macharia, Chairman, Equity Group Holdings Plc.

BY ORDER OF THE BOARD



Lydia Ndirangu
Company Secretary

Date: 16th June 2026