

GENERAL

Job Title: Data Engineering Lead

(Job Ref: Finance/10/2025/01)

Reports to: Manager Business Intelligence & Data Analytics

Department/Division: Finance and Administration

No. of Vacancies: 1

BASIC PURPOSE:

To maintain and update the Business Intelligence unit database, gather data from the organization warehouse and other sources, drive team automation to reduce unit TAT and make reports needed to identify trends and patterns that support decision making.

MAIN DUTIES & RESPONSIBILITIES

- Gather business intelligence from a variety of sources including company database, industry and field reports, public information, or purchased sources.
- Assesses market strategies by analyzing related products, pricing, markets, or trends.
- Uses business intelligence data and tools to identify and monitor current and potential opportunities.
- Maintain and keep an up-to-date Database that supports ad hoc information requests from stakeholders and reporting needs that support decision making.
- Drive automation of self-service dashboards within the unit that show trends and insights to support actionable recommendations and reduce TAT on information needs.
- Maintain current knowledge of industry and business trends in technology in relation to business intelligence.
- Performs other related duties as assigned.
- Oversee, mentor and guide assignments and activities of subordinates.

QUALIFICATIONS, SKILLS AND EXPERIENCE

QUALIFICATIONS

- A bachelor's degree in business, Statistics, Management, Economics, Accounting, Finance, or Computer and Information Science.
- A masters/Certification in Business Intelligence /data analytics / related field is a plus

SKILLS

- Proficiency in BI Tools (Power BI, Tableau etc)
- Strong SQL and data Modeling Skills
- Excellent verbal and written communication skills.
- Proficient in Microsoft Office Suite or related software.

- Ability to collect and compile relevant data.
- Extremely organized with great attention to detail.
- Excellent ability to analyze information and think systematically.
- Strong business analysis skills.
- Works well independently and as part of a team.
- Thorough understanding of the company's business processes/operations and the industry at large.
- Ability to handle databases and understand technology-driven business intelligence tools.
- Ability to translate business needs into technical solutions

EXPERIENCE

- At least 3 years overall progressive experience in Business Intelligence, or data analytics roles working in a reputable organisation
- Experience with Cloud – based BI solutions and data platforms

If you believe you can clearly demonstrate your abilities to meet the criteria given above, please submit your job application cover letter along with a detailed resume, copies of the relevant certificates and testimonials in a single PDF file format, quoting the respective Job title or Ref no. in the subject field to recruitment@equitybank.co.ug by **Friday 31st October, 2025**

Only short-listed candidates will be contacted.

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“By submitting your application, you consent to Equity Bank Uganda Ltd collecting and processing your personal data strictly for recruitment, selection, and, where applicable, employment purposes. Equity Bank Uganda Ltd will process your personal data in accordance with the Data Protection and Privacy Act, Cap 97, and its Data Privacy Policy. Your personal information will be treated with the highest level of confidentiality and will not be shared with unauthorized third parties, except where disclosure is required by law or regulatory obligation”.