

General:

Job Title: Senior Manager – Internal Audit

Department/ Division: Internal Audit

Number of Vacancies: 1

Basic Purpose:

To lead and manage complex audit assignments across the bank, ensuring effective risk management, internal control, and governance processes. The Senior Manager will support the Head of Internal Audit in strategic planning, execution of the audit plan, and providing assurance to senior management and the Board Audit Committee.

Main Duties and Responsibilities:

- **Audit Planning & Execution:**
 - Develop and execute risk-based audit plans in alignment with the bank's strategic objectives.
 - Lead audit teams in conducting operational, financial, compliance, and IT audits.
 - Ensure audits are completed efficiently, within scope, budget, and timelines.
 - Following up on open audit issues with management to ensure their timely remediated and validated for closure
- **Risk Assessment & Advisory:**
 - Identify key risks and evaluate the adequacy of controls in place.
 - Provide practical recommendations to improve risk management and control frameworks.
 - Advise management on emerging risks and control issues.
- **Reporting & Communication:**
 - Prepare high-quality audit reports with clear findings and actionable recommendations.
 - Present audit results to senior management and follow up on implementation of audit recommendations.
 - Support the Head of Internal Audit in preparing reports for the Board Audit Committee.
- **Leadership & Team Development:**
 - Supervise, mentor, and develop audit staff to enhance performance and career growth.
 - Promote a culture of integrity, accountability, and continuous improvement within the audit team.
- **Compliance & Standards:**
 - Ensure audit activities comply with internal policies, regulatory requirements, and Global Internal Audit Standards (GIAS).
 - Stay updated on changes in banking regulations and internal audit best practices.

KNOWLEDGE, SKILLS, QUALIFICATIONS AND EXPERIENCE:**Skills & Competencies:**

- Excellent analytical, problem-solving, and decision-making skills.
- Strong leadership and team management capabilities.
- Effective communication and report-writing skills.
- High ethical standards and professional integrity.
- Proficiency in audit tools and data analytics.

Education:

- Bachelor's degree in accounting, Finance, or related field.

Qualifications & Experience:

- Professional certification (e.g., CPA, ACCA) is required CISA and CIA is an added advantage.
- Minimum of 8–10 years of progressive experience in internal audit, preferably in banking or financial services.
- Strong knowledge of banking operations, risk management, and regulatory frameworks.

To Apply:

Please submit your application quoting the Job title on the subject field
to: TZRecruitment@equitybank.co.tz

Application Deadline: 8th August, 2025.