

PUBLIC ANNOUNCEMENT

NEW APPOINTMENTS TO THE BOARD OF DIRECTORS OF EQUITY BANK TANZANIA LIMITED



Ms. Fauzia Malik Non-Executive Director

Fauzia Malik holds a Bachelor's Degree in Computer Science with a minor in Business Administration from Barat College of DePaul University.

Fauzia is a seasoned entrepreneur and strategic business leader based in Tanzania, with a strong track record in building, scaling, and leading successful enterprises across manufacturing, consumer goods, wellness, and services sectors.

She is recognised for her visionary leadership style, strong operational discipline, and ability to translate strategy into sustainable business performance.

She currently serves as Managing Director of Tembo Tiles Limited and Chief Executive Officer of Super Meals Limited (Cool Blue), roles she has held for several years. She is also the Founder and Director of Baby Tembo Limited.

In addition, she is an active member of the Entrepreneurs' Organization (EO) and has served in leadership roles within EO Tanzania, including Chapter President and Membership Chair, and is also a member of the CEO Roundtable of Tanzania.

Fauzia is deeply committed to entrepreneurship, wellness, and community development and is widely respected for her mentorship and contribution to the regional business ecosystem.



Ms. Angelica Tarimo Non-Executive Director

Angelica Tarimo holds a Master of Business Administration (MBA) from the Eastern and Southern Africa Institute of Management (ESAMI) and a Bachelor of Science in Electrical Engineering from the University of Dar es Salaam.

She is a Certified Public Accountant (CPA), a Fellow of the Association of Chartered Certified Accountants (ACCA), and a registered tax consultant.

Angelica is a highly accomplished tax and governance professional with over 20 years of experience advising organisations across Tanzania and the wider region. She is widely recognised for her expertise in complex tax matters, regulatory compliance, and strategic advisory, particularly for multinational and highly regulated entities.

She currently serves as Partner and Head of Tax at Claritas International, where she leads the firm's tax practice and advises clients on direct and indirect taxation, international tax structuring, corporate transactions, and dispute resolution.

Her prior experience includes senior roles at PwC and Deloitte. She also serves as a Board Member of the National Insurance Corporation of Tanzania, where she chairs the Risk and Governance Committee, and has served on board committees of the National Board of Accountants and Auditors (NBAA).

Equity Bank Tanzania welcomes Ms. Malik and Ms. Tarimo to the Board and looks forward to benefiting from their wealth of experience as the Bank continues to deepen its role in advancing financial inclusion, supporting enterprises, and driving sustainable economic growth in Tanzania.

Commenting on the appointments, Dr. Florens Martin Turuka, Chairman of Equity Bank Tanzania, said: "We are pleased to welcome Fauzia Malik and Angelica Tarimo to the Board of Equity Bank Tanzania. Their extensive experience in entrepreneurship, governance, taxation, and strategic leadership will add tremendous value to the Board as we guide the Bank's continued growth and transformation."

With these appointments, the Board now comprises five women directors, underscoring Equity Bank Tanzania's leadership in advancing gender diversity and inclusive governance within the financial services sector in Tanzania.

Equity Bank Tanzania is a subsidiary of Equity Group Holdings Plc

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to be 'Adili'.

Adili Corporate Services Kenya LLP
Company Secretary
12th March 2026