

GENERAL:

Job Title: Senior Officer – Issuing **Department/ Division**: Payment

No. of Vacancies: 2

BASIC PURPOSE:

The job holder will be mainly responsible in overseeing and managing the issuance of credit, debit, prepaid and other types of payment cards for a financial institution. This role involves ensuring compliance with security and regulatory standards, coordinating with various departments, and providing excellent customer service.

MAIN DUTIES AND RESPONSIBILITIES:

- Oversee the end-to-end process of card issuance, including card production, personalization, and distribution.
- Implement and adhere to security protocols to protect cardholder data and prevent fraud.
- Ensure compliance with regulatory requirements, such as Payment Card Industry Data Security Standard (PCI DSS) and other relevant laws.
- Conduct regular audits and risk assessments to identify and mitigate potential security threats.
- Address customer inquiries and issues related to card issuance, such as lost or stolen cards stoppage.
- Provide support and guidance to customers on the use and features of their cards.
- Work closely with other departments, such as IT, customer service, and compliance, to ensure smooth card issuance operations.
- Liaise with external vendors on card manufacturers (stock management).
- Monitor and report on key performance indicators (KPIs) related to card issuance, such as error rates, and customer satisfaction.
- Continuously evaluate and improve card issuance processes to enhance efficiency and customer experience.
- Stay updated with industry trends and technological advancements in payment cards and security.
- Perform any other responsibilities as may be assigned by Immediate Supervisor.

KNOWLEDGE, SKILLS, QUALIFICATIONS AND EXPERIENCE:

Knowledge

- Strong knowledge of card issuance processes and security standards.
- Excellent Organisation and multitasking abilities.
- Strong communication and customer service skills.
- Attention to detail and a commitment to accuracy.
- Familiarity with relevant software and systems used in card issuance and management.
- Ability to work under pressure and meet deadlines.
- Analytical mindset wit the ability to interpret data and make data-driven decisions.
- Relationship management with all the employees and key decision makers
- The role requires customer focused person, committed and keen business acumen
- Computer proficiency



Skills

- Effective listening skills.
- Good communication skills.
- Problem solving skills
- Personal integrity with a high regard to maintain strict confidentiality.
- Excellent in time management.

Qualifications

• Bachelor degree in Information Technology, or any business related field.

Work Experience

• At least 2 years of relevant working experience in the Banking sector.

To Apply:

Please submit your application quoting the Job title on the subject field to: <u>TZRecruitment@equitybank.co.tz</u>

Application Deadline: 13th June, 2025.