

CAREER OPPORTUNITY AT EQUITY BANK

Equity Bank South Sudan is a wholly owned subsidiary of Equity Group Holdings Plc, which also has banking subsidiaries in Kenya, Rwanda, Uganda, Tanzania, and the DRC, and a commercial representative office in Ethiopia. It has other subsidiaries in investment banking, insurance, telecom, fintech and social impact investments. Equity Group is home to over 23.3 million customers. Currently, the Bank is seeking additional talent to serve in the role outlined below.

ASSISTANT MANAGER - CREDIT ORIGATION

ROLE PROFILE

The Assistant Manager - Credit Origination will be responsible for managing the end-to-end credit origination process for corporate and SME clients, ensuring high-quality credit proposals, compliance with internal and regulatory requirements, and timely approvals. The role involves structuring credit solutions, conducting due diligence, and supporting portfolio growth while maintaining credit quality.

KEY JOB DESCRIPTION

- Marketing of Business/SME & Retail Loans to build and strengthen the SME & Personal Banking space.
- Support branches in the business deals and loan origination cutting across the existing and new-to-bank business.
- Support business units in conducting initial customer interviews/visits for business customers and assist Relationship Officers and Branch managers in appraisals, packaging and presentation of business deals before recommending Credit Risk for further analysis and decisioning.
- Ensure proper documentation and support business units in meeting the acceptable turn around times.
- Observe high standards of customer relationships and management and carry out regular customer visits.
- Responsible for the good performance and proper management of all the business loan accounts booked in the entire portfolio.
- Meet the set growth and/or quality targets for assigned portfolio segments.
- Conduct prompt follow-up and proper recording (documentation) of all follow-up activities for delinquent business loans.
- Ensure the safety and proper maintenance of credit files for all the business loans.
- Cross-sell other bank products and services to existing and potential customers.

- Conduct post-approval reviews, monitoring and debt management at all levels.
- Organize weekly and monthly training on credit matters and all emerging issues.

KNOWLEDGE, SKILLS AND ABILITIES

- Bachelor's degree in Finance, Banking, Economics, or related field.
- Professional certifications in Credit Management or Risk Analysis (e.g., CFA, GARP) are an added advantage.
- Minimum 5 years experience in banking/credit origination, with at least 2 years in a managerial role.
- Strong understanding of credit products, lending processes, and risk management.

TECHNICAL SKILLS

- Credit risk assessment and financial analysis.
- Proficiency in MS Excel and credit modelling tools.
- Understanding of local and international banking regulations, including AML/CTF, KYC, and ESG requirements.

If you meet the above requirements, please send your application to the email: ssjobsinternal@equitybank.co.ke or deliver a hard copy to Equity South Sudan Head Office at Hai Cinema, Addis Ababa Road, Juba, addressed to The Head of Human Resource. Attach your application letter, a detailed curriculum vitae, copies of your academic & professional certificates and contact information for at least three referees, as well as a South Sudan address by **25th September 2026**.

Only shortlisted candidates will be contacted.

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace.

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Equity Bank South Sudan is regulated by the Bank of South Sudan.

