

# CAREER OPPORTUNITY AT EQUITY BANK

Equity Bank South Sudan is a wholly owned subsidiary of Equity Group Holdings Plc, which also has banking subsidiaries in Kenya, Rwanda, Uganda, Tanzania, and the DRC, and a commercial representative office in Ethiopia. It has other subsidiaries in investment banking, insurance, telecom, fintech and social impact investments. Equity Group is home to over 22.4 million customers. Currently, the Bank is seeking additional talent to serve in the role outlined below.

## SENIOR INFORMATION SYSTEM AUDITOR

### ROLE PROFILE

The Senior Information Systems Auditor will be responsible for conducting comprehensive assessments of the Information Technology (IT) systems, processes, and controls to evaluate their effectiveness in identifying and mitigating risks and providing recommendations for improvement.

### KEY JOB DESCRIPTION

- Proactively participate in the development and implementation of the Internal Audit Strategy specific to the Technology landscape.
- Participate in the development of the annual Information Systems Audit Plan, detailing risk assessments, assignments, time frames and resources required.
- Execute IT audits, identify risks, assess mitigating controls, determine "root causes" and make value-adding recommendations to improve the control environment through engaging with the business actively before, during and after the audit.
- Review digital products, software development and related systems/applications/programming interfaces and make recommendations for improvement.
- Prepare clear and concise audit reports on Audit observations, detect non-compliance with bank policies, guidelines, statutory requirements, and procedures for discussion with management and the Head of Internal Audit before final reports are issued for corrective action.
- Collaborate and work together with other heads of departments in implementing the audit recommendation in the agreed timelines of IT issues.
- To champion and assist the department to leverage on deployed IT Audit tools and technologies i.e. Alteryx, Oracle SQL etc and providing support to all users when necessary.
- Provide non-assurance services to business units where required, through participation on IT advisory engagements/ Special IT projects.

- Participate in IT related investigations as and when required. Undertake any other duties or special tasks assigned by the Head of Internal Audit to support management to achieve its business objectives.

### KNOWLEDGE, SKILLS AND ABILITIES

- Bachelor's degree in computer science, Information Technology or IT related field.
- Professional Certification related to Technology audits such as CISA, CISM, CRISC, CEH, CHFI, ISO Lead Auditor or equivalent.
- Proficiency with CAATs like ACL, IDEA, and programming languages such as python, JavaScript, node JS etc.
- Good understanding of various databases such as oracle, SQL, etc.
- Proficiency in use of MS Office applications.

### TECHNICAL SKILLS

- At least 3-5 years' cumulative experience in Information Systems, IT Audits or IT Risk management, preferably in a financial institution.
- Understanding of concepts related to IT risk and control, including logical and physical security, system development lifecycle, change management, IT operations, business continuity management and network technologies.
- Understand Security, system development lifecycle, change management, IT operations, business continuity management and network technologies.
- Strong knowledge of relevant industry IT frameworks and core banking systems, as well as knowledge of the banking laws and regulations.
- Team player with good Interpersonal, communication and negotiation skills.

If you meet the above requirements, please send your application to the email: [ssjobsinternal@equitybank.co.ke](mailto:ssjobsinternal@equitybank.co.ke) or deliver a hard copy to Equity South Sudan Head Office at Hai Cinema, Addis Ababa Road, Juba, addressed to the Human Resource Manager. Attach your application letter and a detailed curriculum vitae, together with copies of your academic & professional certificates and contacts of at least three referees, as well as a South Sudan address by **17th April 2026**.

**Only shortlisted candidates will be contacted.**

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace.

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Equity Bank South Sudan is regulated by the Bank of South Sudan.

