

# CAREER OPPORTUNITY AT EQUITY BANK

Equity Bank South Sudan is a wholly owned subsidiary of Equity Group Holdings Plc, which also has banking subsidiaries in Kenya, Rwanda, Uganda, Tanzania, and the DRC, and a commercial representative office in Ethiopia. It has other subsidiaries in investment banking, insurance, telecom, fintech and social impact investments. Equity Group is home to over 22.4 million customers. Currently, the Bank is seeking additional talent to serve in the role outlined below.

## SECURITY OFFICER

### ROLE PROFILE

The role purpose of Security Officer is to safeguard the bank's assets, employees, and customers by implementing robust security measures and risk mitigation strategies. The role ensures compliance with security policies, manages physical and operational security risks, and supports business continuity.

### KEY RESPONSIBILITIES

- Develop and enforce security policies and procedures across all branches and offices.
- Monitor and manage physical security systems (CCTV, access controls, alarms).
- Conduct regular risk assessments for premises, cash movement, and high-risk operations.
- Identify vulnerabilities and recommend corrective actions.
- Investigate security breaches, fraud attempts, and operational incidents.
- Prepare detailed incident reports and recommend preventive measures.
- Ensure adherence to regulatory and internal security standards.

- Support audits and compliance reviews related to security and risk.
- Manage relationships with security service providers and ensure SLA compliance.

### KNOWLEDGE, SKILLS AND ABILITIES

- Bachelor's degree in Security Management, Risk Management, Criminology, or related field.
- Professional certifications (e.g., CPP, PSP, or equivalent) are an added advantage.
- Minimum 3-5 years of experience in corporate security or risk management, preferably in banking.

### TECHNICAL SKILLS

- Knowledge of physical security systems and technologies.
- Risk assessment and mitigation techniques.
- Incident investigation and reporting.
- Knowledge of regulatory compliance in banking security.

If you meet the above requirements, please send your application to the email: [ssjobsinternal@equitybank.co.ke](mailto:ssjobsinternal@equitybank.co.ke) or deliver a hard copy to Equity South Sudan Head Office at Hai Cinema, Addis Ababa Road, Juba, addressed to the Human Resource Manager. Attach your application letter, a detailed curriculum vitae, copies of your academic & professional certificates and contact information for at least three referees, as well as a South Sudan address by **17th April 2026**.

**Only shortlisted candidates will be contacted.**

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace.

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Website: <https://equitygroup Holdings.com/ss>

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Equity Bank South Sudan is regulated by the Bank of South Sudan.

