



CAREER OPPORTUNITIES AT EQUITY BANK.

Equity Bank is one of the region's leading Banks whose purpose is to transform the lives and livelihoods of the people of Africa socially and economically by availing them modern, inclusive financial services that maximize their opportunities. With a strong footprint in Rwanda, Kenya, Uganda, Tanzania, DRC and South Sudan, Equity Bank is now home to nearly 20 million customers - the largest customer base in Africa. Currently, the Bank is seeking additional talent to serve as **Senior Officer -System Technician**, whose holder reports to the **Head of Security and Investigation**.

SENIOR OFFICER, SYSTEM TECHNICIAN

Job Summary

The purpose of the job holder is to support the business to achieve its goals and strategic objectives through his/her line manager by ensuring effective Physical security of the Bank's premises.

Key Responsibilities and Accountability

- Coordination of security operations, as well as managing, training and assessing performance of the entire security personnel (both internal and external).
- Input in drafting and developing security policies and procedures for physical security.
- Assess risks and implement appropriate measures to protect employees, business operations, facilities, critical infrastructure and property in line with the bank's health and safety policy.
- Efficient management of the Bank's properties and security guards by maintaining liaison with the outsourced external agency providing the security personnel to the BANK.
- Periodic visits to branches to inspect physical security.
- Conduct periodic training to staff on security matters for best practice and alerts, liaise with the security outsourcing agency to train staff accordingly.
- Closely monitor circuit TV (CCTV) and access for protection of staff, clients, guests and Bank properties.
- Management of CCTV control room.
- Ensure and carry out proper testing and evaluation of the physical security systems at all corporate facilities by conducting security drills to check the efficiency of all security measures.
- Take effective action against robberies and coordinate with National security organs where possible.
- Control budgets for security operations and monitor expenses.
- Check surveillance cameras periodically to identify disruptions or unlawful acts.
- Management of outsourced security guards.



Qualification, Experience, Skills and Attributes

- Advanced diploma in electrical and electronics engineering.
- Proven working experience in the banking industry and Security professional companies.
- Strong Communication and Negotiation skills.
- Display good skills and capability in drafting reports.
- Security-oriented and results-driven attitude.
- Thorough knowledge of security policies & procedures.
- Good understanding of the security industry.
- Good customer service skills.
- Result-driven attitude.
- Honest and ethical with high levels of integrity and confidentiality.

If you meet the above requirements, submit your application by **06th September 2026**. Please include an updated Curriculum Vitae, copies of the relevant certificates and testimonials.

All applications should be in soft copy and through the Link Indicated below, and **only shortlisted candidates will be contacted:**

Link: https://equitybank.taleo.net/careersection/ext_new/jobsearch.ftl

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights, values, and what they bring to the workplace.