



## **CAREER OPPORTUNITIES AT EQUITY BANK.**

Equity Bank is one of the region's leading Banks whose purpose is to transform the lives and livelihoods of the people of Africa socially and economically by availing them modern, inclusive financial services that maximize their opportunities. With a strong footprint in Rwanda, Kenya, Uganda, Tanzania, DRC and South Sudan, Equity Bank is now home to nearly 20 million customers - the largest customer base in Africa. Currently, the Bank is seeking additional talent to serve as the **SENIOR OFFICER, INVESTIGATION**, whose holder reports to the **Head of Security and Investigation**.

### **SENIOR OFFICER, INVESTIGATION**

#### **Job Summary**

The purpose of this job holder is to support the business to achieve its goals and strategic objectives through his/her Line Manager by ensuring effective and contemporary investigation of fraud.s.

#### **Key Responsibilities and Accountability**

- Develop policies and procedures to prevent fraud activities and to recover any incurred losses.
- Identify weakness of current control process and recommend enhancements.
- Collaborate in investigations with appropriate business partners, local authorities, and National security organs.
- Conduct investigations into allegations of fraud, waste, or abuse committed by EBR staff members, customers, and all cases of any nature against the Bank.
- Review and research evidence/documents to analyze the overall fact pattern of the claim and synthesize data into a professional report with recommendations (in good and sound written English).
- Prepare and coordinate field assignments to obtain relevant evidence and information.
- Coordinate with the legal department to obtain legal advice in the management of respective fraud cases that require the prosecution process.
- Perform objective, fair, and timely investigations.

#### **Qualifications, Experience, Skills and Attributes**

- Bachelor's degree in law or business studies with related professional qualification in
- Investigation or other relevant certification preferred (e.g certificate of
- insurance fraud investigator).
- Proven working experience in a related field.



- Over 5 years of working experience with National Security Agencies.
- Good knowledge of fraud investigation.
- Strong Communication and Negotiation skills.
- Display good interviewing and interrogation skills along with the capability of drafting reports.
- Security-oriented and results-driven attitude.
- Thorough knowledge of security policies & procedures.
- Strong analytical skills to interpret and evaluate cases and claims.
- Good understanding of the security industry.
- Good customer service skills.
- Result-driven attitude
- Strong Leadership skills
- Investigation analytical skills.
- Experience in security management.
- Ingenuity and persistence to obtain case information not readily available with an eye for detail.
- Honest and ethical with high levels of integrity and confidentiality

If you meet the above requirements, submit your application by **06<sup>th</sup> September 2026**. Please include an updated Curriculum Vitae, copies of the relevant certificates and testimonials.

All applications should be in soft copy and through the Link Indicated below, and **only shortlisted candidates will be contacted:**

**Link:** [https://equitybank.taleo.net/careersection/ext\\_new/jobsearch.ftl](https://equitybank.taleo.net/careersection/ext_new/jobsearch.ftl)

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights, values, and what they bring to the workplace.