



## TENDER NOTICE

### PROVISION OF OCCUPATIONAL SAFETY AND HEALTH (OSH) COMMITTEE TRAINING SERVICES

Equity Bank Rwanda Plc invites eligible and qualified training providers to submit bids for the provision of **Occupational Safety and Health (OSH) Committee Training Services**.

#### Background

The Bank has recently established an Occupational Safety and Health (OSH) Committee in compliance with applicable regulatory requirements. To enhance compliance and operational effectiveness, the Bank seeks to engage a competent and experienced service provider to deliver structured training for the OSH Committee.

#### Objective

The objective of this assignment is to strengthen the capacity of OSH Committee members to effectively execute their roles and responsibilities in workplace health and safety management.

#### Scope of Services

The training shall cover key areas including:

- Overview of occupational health and safety legislation and regulatory requirements.
- Roles and responsibilities of the OSH Committee, management, and staff.
- Legal and financial implications of OSH compliance.
- Introduction to OSH management systems and applicable standards.
- Practical application of OSH principles within the Bank's operations.

#### Bid Submission

Interested firms or individuals are invited to request the full **Terms of Reference (ToR)** and submit their technical and financial proposals via email to: [rw-procurement@equitybank.co.rw](mailto:rw-procurement@equitybank.co.rw) not later than 3<sup>rd</sup> March 2026 at 2:00 PM (Kigali time).

Equity Bank Rwanda reserves the right to accept or reject any bid and is not obliged to provide reasons for its decision.

Done on 19<sup>th</sup> February 2026

**Corporate Services Department**  
Equity Bank Rwanda Plc.