EQUITY

CAREER OPPORTUNITIES AT EQUITY BANK.

Equity Bank is one of the region's leading Banks whose purpose is to transform the lives and livelihoods of the people of Africa socially and economically by availing them modern, inclusive financial services that maximize their opportunities. With a strong footprint in Kenya, Uganda, Tanzania, Rwanda, DRC and South Sudan, Equity Bank is home to more than 20 million customers – the largest customer base in Africa. Currently the Bank is seeking additional talent to serve in the role outlined below.

SENIOR MANAGER, IFRS9 MODELLING & REPORTING

Job Title: Senior Manager, IFRS9 Modelling & Reporting
Department: Finance
Reports to: Head of Finance
Location: Equity Bank Headquarters

Job Summary

The role holder will be responsible for leading a team that runs the models for Bank IFRS 9 Models, validate model assumptions for Probability of Default, LGD, cure rates, EAD etc. and provide overall oversight over the model running.

Key Responsibilities and Accountabilities

- Lead a team that runs the models for the Bank per Group and subsidiaries' IFRS 9 Models.
- Interpret data for the purpose of determining the root causes of past figures, financial, costing, and operational performance
- Overall custodian of the subsidiaries' IFRS 9 Models
- Validation, integrity, and completeness of the loans data before running models.
- Support IFRS 9 Technical committee and Early Alert Committee.
- Update model assumptions for Probability of Default, Cure Rates, Overlays for macroeconomic indicators
- Ensure proper application of Retail Overlay recovery rate and Digital Loans; Johari and Eazzy Loans post write-off recovery.
- Offer support in External and Internal Audit engagement.
- Support IFRS 9 Technical committee and early alert committees with recommendations for model enhancement.
- Offer support in External and Internal Audit engagement with respect to IFRS9 model quality assurance, validation, and accuracy controls.
- Validate the IFRS 9 Listing for Central Bank returns.
- Support business processes to optimize capital allocation and processes to support business growth based on opportunities that arise from the models.
- Validate the Sensitivity analysis and projection reports.
- Provide effective insights and analysis to assist the Enterprise Business in meeting the established financial and profit objectives;
- Provide analytical support and analysis to the Business Performance Manager.

Qualification, Experience, Skills and Attributes

For the above position, the successful applicant should fulfil the following requirements:

- A degree in Accounting, Finance, Economics, Statistics, Physics, Actuarial science, mathematics or related fields.
- 8 years' experience in a Financial/ credit Reporting role, or general banking, or in an actuarial role, or Credit risk management.
- 1 year working experience handling large data sets for a bank ideally with Big 5 audit firms, or in a Finance function or Credit or in an actuary on a day-to-day basis in a top tier bank or supporting a top tier bank in Rwanda.
- 1 year working knowledge of SQL scripting using any tools SQL developer, or any other applicable tools on a day-to-day basis.
- Clear understanding of Credit facilities offered by banks and their risk profiles.

Core competencies:

- Analytical thinking and problem-solving
- Excellent communication and teamwork
- Ability to work in fast-paced environments
- Attention to detail

If you meet the above requirements, submit your application quoting the job opportunity you are applying for as subject of your email through the email address below by **27th October 2025**. Please include detailed Curriculum Vitae, copies of the relevant certificates, testimonials, and daytime telephone contact and email address. **Only short-listed candidates will be contacted.**

Email to: **jobsrwanda@equitybank.co.rw**
Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights, values and what they bring to the workplace.