



## **Equity Bank Rwanda PLC– Gender Equality Policy Statement**

Equity Bank Rwanda PLC (EBR) provides Inclusive Financial Services by promoting gender accountability that transform livelihoods, give dignity and expand opportunities for wealth creation. Also, Equity Bank Rwanda PLC offer integrated financial services that socially and economically empower women and men ensuring equitable access, participation, and benefits for all consumers, businesses, and communities.

By establishing this gender equality policy statement, EBR commits to continued engagement to promote, implement, and account for gender equality across all organizational levels, processes, and operations. This commitment will be achieved by ensuring equitable access and opportunities for women and men within our financial services, demonstrating compliance with statutory and regulatory requirements, while aligning with national, regional, and international agreements and best practices related to gender equality.

EBR will continually improve the effectiveness of its organizational activities and processes by leveraging existing opportunities and implementing any necessary action to meet gender equality requirements in line with the established institutional gender equality objectives.

Approved by:

Hannington Namara

Managing Director

