



CAREER OPORTUNITY AT EQUITY BANK.

Equity Bank is one of the region's leading Banks whose purpose is to transform the lives and livelihoods of the people of Africa socially and economically by availing them modern, inclusive financial services that maximize their opportunities. With a strong footprint in Kenya, Uganda, Tanzania, Rwanda, DRC and South Sudan, Equity Bank is home to more than 20 million customers – the largest customer base in Africa. Currently the Bank is seeking additional talent to serve in the role outlined below:

ASSISTANT MANAGER, ENERGY, ENVIRONMENT AND CLIMATE CHANGE

Job Title: Assistant Manager, Energy, Environment & Climate Change (EE&CC)

Department: Social Impact Investments

Reports to: Manager, Energy, Environment & Climate Change (EE&CC)

Location: Equity Bank Headquarters, Kigali, Rwanda

Job Summary:

The Assistant Manager will be responsible for performing work assigned by the line manager for Energy, Environment and Climate Change pillar.

Key Responsibilities and Accountabilities

- Support in smooth running of the EE&CC Pillar activities
- Identify opportunity areas that Equity Bank can leverage on to attain its energy, environmental and climate change goals.
- Seek Partnerships in the Sector for portfolio de-risking.
- Support execution of projects undertaken between Social Impact department or Commercial with energy and environmental conservation partners.
- Support execution of projects undertaken between Social Impact department or Commercial with WASH partners.
- Assist the pillar lead in aligning and managing the Pillar's projects per sector and aligning them to the Bank's objective of driving business growth.
- Working closely with the pillar lead and Programs Manager to develop relevant project proposals as well as tracking tools for accurate and timely impact monitoring reports.
- Support and/ or facilitate market, information/ knowledge and financial linkages and support build-up of business networks for the energy eco-system.
- Linking energy partners to specific sectors/individuals to facilitate customer satisfaction in service delivery.
- Coordinate and participate in ESG related Capacity Building activities for Equity staff, partners and customers.
- Support the overall performance of the EECC pillar.
- Perform any other activity assigned by the line manager.



Qualification and Experience

Education

- At least Bachelor's degree in Business Administration, Renewable Energy/Sustainable Energy/Climate, Finance, Environmental Sciences, or related field.
- Excellent verbal, written and interpersonal communication skills

Experience

- At least three years' work experience with reputable organization especially in energy or green projects, sustainable finance.

If you meet the above requirements, submit your application quoting the job opportunity you are applying for as subject of your email through the email address below by **15th December 2025**. Please include detailed Curriculum Vitae (in Pdf or word format), copies of the relevant certificates, testimonials, and daytime telephone contact and email address. **Only short-listed candidates will be contacted.**

Email to: jobsrwanda@equitybank.co.rw

Equity Bank is an equal opportunity employer. We value the diversity of individuals, ideas, perspectives, insights, values and what they bring to the workplace.